

***Family Health Centers  
Of Baltimore  
28<sup>th</sup> Annual Report  
January 2006***



**MISSION STATEMENT.** *Family Health Centers of Baltimore* are non-profit federally qualified health centers committed to preserving human life. We provide comprehensive primary health care services to medically underserved and uninsured persons residing in the Baltimore metropolitan area in an economic manner, consistent with high professional standards and sensitivity to the community.

**VISION.** We have established an integrated program of services to meet the needs of the distinct geographic and cultural communities that comprise Baltimore City. *FHCB* is committed to 100% access to care for the people we serve. Our goal is to eliminate health disparities in Baltimore City. We believe that it is our responsibility to expand our health services continually to encompass specialty services for adolescents, young parents and their families, mature adults and the elderly.



## *Open Letter from the CEO*



Dear Friends,

**A**cross America, the numbers of low income and uninsured families and children continues to grow, and metropolitan Baltimore experiences this same problem. Family Health Centers of Baltimore, for the past 28 years, has honored its mission to provide high quality primary care and support services to the people we serve - regardless of their ability to pay. Each year, our medical and professional staff assess the health status of our communities, and then we implement a health care plan that addresses the most prevalent health problems. Among the health disparities most prevalent in Baltimore are hypertension, diabetes, and low birth weight. We are proud to say that we provide a standard of care that is at the forefront of combating these conditions.

Three FHCB accomplishments stand out in the fiscal year that ended in 2005: In 2005, FHCB expanded its services to expectant mothers by taking on a fifth community health center, dedicated exclusively to OBGYN services. In 2005, FHCB was accepted into the Public Health Service Northeastern Cluster Diabetes Collaborative. We initiated that model of care at the Cherry Hill center, and we are poised to spread the collaborative model to our other locations. In 2005, the health center's CEO completed the Harry and Jeanette Weinberg Fellowship Program, where the directors of Baltimore's non-profit sector receive special training - together with the board president and treasurer, to enhance our approach to achieving our missions and to broaden our network. None of this would have been possible without the foresight of our board of directors, the commitment of our staff, or the good will of state and local agencies, other non-profit organizations, and the Public Health Service.

Our pursuit of these accomplishments was predicated on a commitment to the FHCB mission and vision. We are grateful for the role that the staff, board of directors, and our stakeholders play in assuring health care for all, and in eliminating health disparities wherever they are found. These are goals worth working for. Thanks for doing your part.

Sincerely,

Paula Brooks McLellan  
Chief Executive Officer

## ***Letter From the Board Chairman***



Dear Staff, Supporters, and Communities:

**C**hallenge and change are two things we face daily in our effort to deliver the highest quality health care. When compared to the recent devastations due to hurricanes Katrina and Rita, our challenges are relatively minor. Constantly faced with rising costs, our care delivery focus remains on providing the best level of service, getting the maximum benefit from each dollar spent, and nurturing a conducive and supportive work environment for our employees. We make every effort to make the Family Health Centers of Baltimore work environment as attractive a place to work as it is a place to receive high quality health care.

As we prepared for JACHO certification, we expanded our scope of service by building our OB/GYN practice and many changes in our business that will help us work smarter by being more efficient and effective. Regardless of our size, we remain true to our motto: *Small enough to care, Big enough to serve.*

Going forward, we appreciate, need and hope for your important effort and support in helping us to make the Family Health Centers of Baltimore one of the finest health care facilities in the city of Baltimore and the state of Maryland.

Sincerely,

Alvin Lee

Board Chair

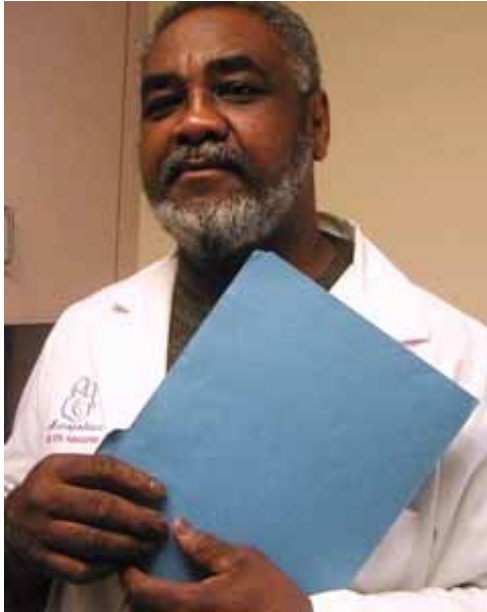
## ***Milestones in Our History***

- 1977 became incorporated
  - 1978 began providing services at the Giles Road multi-service center
  - 1978-1984 became a multi-disciplinary, providing adult and OBGYN care
  - 1993 moved into a new 17,703 square foot facility on Cherry Hill Road
  - 1994 established a dental health service
  - 1995 added a satellite family practice center in Brooklyn
  - 1996 began providing substance abuse outpatient treatment services
  - 1997 community psychiatry services provided
  - 1998 built new behavioral health service wing
  - 2001 acquired downtown and South Hanover Street practices, as part of an expansion initiative
  - 2002 South Baltimore Family Health Center changes its name to reflect its citywide service area
  - 2003 FHCB converts all sites to Health Pro and takes over all billing and collection responsibilities
  - 2004 FHCB adds OBGYN to the adult Mead practice
  - 2005 FHCB adds a satellite obstetrical practice, in the professional building of Mercy Medical Center
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## **2005 Prostate Cancer Screening Event**

In 2005, Family Health Centers of Baltimore worked in partnership with Johns Hopkins Hospital to provide prostate cancer screenings to low-income men in Baltimore City. For the third consecutive year, the National Prostate Cancer Coalition provided its fully equipped 32-foot van, where the screenings were conducted. Four adult providers from FHCB conducted a 4-hour session over a two-day period. Reimbursement is \$59/ eligible man screened. A total 112 of eligible men were screened.

## FHCB Salutes Dr. Cyrus Lawyer



Cyrus Lawyer, M.D., Ph.D., is the president and CEO of Metropolitan OBGYN, a group of obstetricians and midwives who provide OBGYN care to women across the City of Baltimore.

In 1995, Family Health Centers of Baltimore began recruiting an obstetrician. Our goal was to distance ourselves from the “clinic” mentality, and to create a personalized OBGYN service for women, while remaining true to our mission to provide care to low income and uninsured women. We were looking for a doctor with a passion for inner city medicine and a commitment to eliminating one of the most persistent health disparities in the Baltimore area – infant mortality. The infant mortality rate in low income areas is persistently higher than surrounding communities, and this is particularly true in African American communities. Baltimore City is confronted with the challenges of late entry into care, poor nutrition, poverty, and teenage pregnancy. These conditions lead to low birth weight and infant mortality.

What is infant mortality? If a baby dies during the first year of life, that is regarded as infant mortality. Most infant deaths occur within the first 28 days, and most conditions contributing to infant deaths are related to something that happened during the pregnancy. The goal of Family Health Centers of Baltimore is to provide prenatal care and support services that prevent the death of the baby. We do this by providing the best possible obstetrical care and by providing patient education.

The 2006 *CEO Service Award* is being awarded to Dr. Cyrus Lawyer, for his tremendous contribution to preventing infant mortality in Cherry Hill and across Baltimore City. Under his direction and tutelage, newly graduated physicians and midwives have become part of a system of care that effectively provides obstetrics to low income and high risk women. For the past decade, Dr. Lawyer and his team of OBGYN physicians have delivered hundreds of healthy and alert babies to high risk women served by Family Health Centers of Baltimore. For more than two decades, he has provided these same high quality services to other community health centers in the City.

The board of directors, the communities and families served by Family Health Centers of Baltimore salute Dr. Cyrus Lawyer and his team of expert OBGYN doctors and midwives for their invaluable service to expectant mothers and babies across Baltimore City.

**Family Health Centers of Baltimore**

**Financial Statements  
And  
Independent Auditor's Report**

**Years Ended March 31, 2005 and 2004**

## Board of Directors 2005

Alvin Lee  
Chairman

Vanessa Jeffries  
Secretary

Louise Green  
Treasurer

Gregory Countess  
Delegate Brian McHale  
Rosa McCoy  
Carol McCoy  
Arthur Robinson  
Lela Campbell  
Meshelle M.V. Boyd

## Executive Staff

Paula Brooks McLellan  
Chief Executive Officer

Lawrence B. Johnson, M.D.  
Chief Medical Officer

Gregory Williams  
Chief Financial Officer

Norva Dancy-Gladden  
Practice Manager  
Cherry Hill & Brooklyn

Gregory Hill  
Chief Operations Officer

Gwendolyn Young  
Compliance Officer

Michele Emery  
Practice Manager  
Downtown & Hanover Street

Deborah White  
Director of Human Resources

## Medical & Dental Directors

Bernard Abbott, M.D.  
Medical Director  
Cherry Hill & Brooklyn

Charles Shubin, M.D.  
Medical Director  
Mead-Pediatrics

Benjamin Hand, M.D.  
Medical Director  
Mead-Adult Medicine

Nahid Siddiqi, M.D.  
Medical Director  
Substance Abuse

Mukuka Kapilikisha, D.D.S.  
Dental Director

## Medical & Dental Staff

Kathryn Eshelman, M.D.	Adult Medicine
Kerrianna Mross, M.D.	Adult Medicine
Nahid Siddiqi, M.D.	Adult Medicine & Substance Abuse
Mukuka Kapilikisha D.D. S.	Dental
Melvina Sherard, D.D.S	Dental
Benjamin Hand, M.D.	Family Practice
Erika Kane M.D.	Family Practice
Jonathan McCoy, M.D.	Family Practice
Linidwe Greenwood, M.D.	Family Practice
Cyrus Lawyer, M.D.	OBGYN
Danielle Goode, CNM	OBGYN
Fawn Manning, D.O.	OBGYN
Justina Mammeri, CNM	OBGYN
Keisha Thomas, CNM	OBGYN
Steven Tucker, M.D.	OBGYN
Annamaria Bulatovic, M.D.	Pediatrics
Bernard Abbott, M.D.	Pediatrics
Charles Shubin, M.D.	Pediatrics
Dawan King, M.D.	Pediatrics
Jonathan Clemens, M.D.	Pediatrics
Michelle Jules-Chapman, M.D.	Pediatrics
Niru Mahidhara, M.D.	Pediatrics
Robert Sadowski, M.D.	Pediatrics
Hninzi Thet, M.D.	Pediatrics
Craig Lane, DPM	Podiatry
Judith Kinney Ph.D.	Psychologist

# Family Health Centers of Baltimore

## Headquarters:

631 Cherry Hill Road  
Baltimore, MD 21225

Phone: 410-354-2000  
Fax: 410-354-3674

## Brooklyn:

3700 4th Street  
Baltimore, MD 21225

Phone: 410-410-355-0343  
Fax: 410-410-355-5264

## Mercy Family Care:

**Mercy Family Care Pediatrics**  
315 North Calvert Street, 1st Floor  
Baltimore, MD 21202

Phone: 410-332-9351  
Fax: 410-659-5691

**Mercy Family Care Adult Medicine**  
315 North Calvert Street, 4th Floor  
Baltimore, MD 21202

Phone: 410-659-5959  
Fax: 410-659-5974

## Hanover St.:

1200 S. Hanover Street  
Baltimore, MD 21230

Phone: 410-685-8440  
Fax: 410-752-8002

# **FHCB**

**631 Cherry Hill Road  
Baltimore, MD 21225**

**[www.fhcb.org](http://www.fhcb.org)**